



"Building trust, one client at a time"

Position Description: Manager, Development
Reports To: Director, Technology
Date: 08/24/2010

Position Summary:

Oversees planning, technical design and development for all functional applications with focus on the flagship product. Works closely with all levels of the organization to ensure adequacy and quality of all products. Achieves department and corporate strategic plans; reviews project control information to assure schedules are met; balances and tracks staff workload; manages the respective systems development and support group activity and their personnel.

Primary Responsibilities:

- Strategize, plan and oversee the application development and support processes.
- Responsible for the coordination and completion of assigned tasks and projects.
- Oversees the development and development support teams, manages daily workflow (priority issues, vacations requests, time off, annual reviews for team leaders, etc.)
- Provides technical and managerial guidance to team leaders and staff.
- Inspire, motivate and mentor development teams. Performance management, coaching and staff development.
- Originates, assigns, monitors and reports on defined issues and projects.
- Continuous review of quality of work, reports inefficiencies and initiates processes for improvement.
- Assists Director of Technology in development of departmental goals and strategies.
- As a part of the ASC leadership team, sets departmental directives and ensures strategic plans are executed

Education/Experience:

- Requires BS in computer science or related field
- Industry experience in leading projects and teams to successful results

Skills/Abilities:

- Demonstrated success in managing and driving projects to completion.
- Experience in leading application development professionals (prefer experience with staff of 5 or more) Commercial applications a plus.
- Ability to think independently and initiate appropriate action based upon business requirements
- Obtains an in-depth understanding of company operations, good problem solving skills, organizational skills, and communication ability.
- As representative of ASC, will consistently uphold the highest level of ethical and moral standards

- Thorough knowledge of Microsoft technologies and scripting languages to include VB.Net, C#, SQL Server, Transact-SQL, ActiveX Data Objects, .Net Framework, ASP.Net, WPF and Silverlight, Web Services, HTML, JavaScript, VBScript, VB6, COM and server OS.
- Additional knowledge of SOAP, SFTP & FTPS, protocols a plus.
- Familiarity with, AccuRev, WISE installation, and Test Complete (or comparable software regression testing). Third party controls, Developer Express Active X, FarPoint, and Infragistics a plus.
- VB6 to .Net conversion experience

Please submit salary history and current salary requirements, along with resume and cover to jobs@trustasc.com